

FAQ'S

▶ **How much time is expected of me between meetings?**

The Sharpened program is designed for you to develop life and leadership skills during the weekly 90-minute Zoom connections, which include learning, tools, reflection, and interaction. You may want to review and enhance your learning between connections, but there is no additional preparation required.

▶ **What is the value of my investment in this program?**

Throughout the Sharpened program, you will be developing a Personal Development Plan for this season of life and leadership. Mid-way through the program you will be given an opportunity to book a one-hour coaching appointment with an Arrow coach to process and clarify your plan. This virtual coaching appointment will take place at the completion of the program, to occur in March 2025.

▶ **How do I know if I am qualified for this program?**

If you love Jesus, are involved in a leadership capacity or preparing to lead, and desire to become more aligned with who you are designed to be for God's kingdom purposes and his glory, Sharpened is for you!

▶ **Does Arrow provide a discount after the program towards other program offerings?**

Yes! Arrow provides a \$1000 discount for those who have completed Sharpened and registered for and been accepted into the Arrow Leadership Program™ (emerging or executive) within three years of completing Sharpened.

▶ **How much talking or engaging will be required for the program?**

Arrow identifies that wisdom is "in the room" and we can learn so much from one another. However, you will not be required to speak in the large group unless you are comfortable doing so. In small group breakouts, you choose how you want to engage in that space.

▶ **What technology do I need to be part of the program?**

Sharpened is designed as a digital program. You will receive a link to register for access to a Learning Portal and meetings will occur on the Zoom platform.

▶ **Are there any books I will need to buy for the program?**

No. Recommendations to books may be referenced, but there is no requirement for you to purchase or read any books for this program.