



# A Jesus-Centered Approach to Effectively Navigating Complexity and Change

**WORKSHOP 2:**  
*Following Jesus' Lead: Leading  
with Agility in the Midst of Change*

MARCH 28, 2022

## Jesus – An Agile and Adaptive Leader

- ▶ Jesus had a very fluid and flexible approach to the day-to-day opportunities, but he had a very intentional approach to mission objectives.
- ▶ Jesus was able to see and seize teachable moments, see and embrace Spirit-led encounters with people, and improvise along the way.
- ▶ How did Jesus adapt to shifting circumstances around him?

## Sponge Illustration

- ▶ People have different capacities for handling change.
- ▶ Everyone has a saturation point.  
↳ How saturated are you and each member of your team?

## How to Respond to Change

- ▶ Share it
- ▶ Grieve it
- ▶ Entrust it
- ▶ Embrace it

## Adaptive Leadership

- ▶ Definition
    - ↳ The ability to adjust thoughts, feelings and behaviors so a leader can respond effectively to uncertainty, new information or changed circumstances.
    - ↳ The ability to mobilize others to tackle tough challenges.
  - ▶ 5 Keys of Adaptive Leadership
    - ↳ Be curious and embrace change – John 2:1-11
    - ↳ Become comfortable with uncertainty and ambiguity – Luke 8:22-25
    - ↳ Don't let tradition or loyalty block opportunity – Luke 6:1-11
    - ↳ Overcome the fear of failure – John 21:15-19
    - ↳ Time out for reflecting & resetting – Luke 22:39-46
- (Adapted from material by Marla Konrad, M.A., ACC)*

## **Application**

Of the 5 keys of adaptive leadership, which one is most challenging for you right now? Why?



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