

## How is this different from the traditional Arrow Leadership Program™?

The Arrow Leadership Program™ (Virtual) is designed to include all the key features of the traditional Arrow Leadership Program™ except traveling and physical gatherings. The virtual design includes four three-day virtual (live) gatherings where leaders interact with class peers and speciality trainers. It also includes a comprehensive assessment package and individualized feedback. The following chart outlines the Arrow Leadership Program™ virtual design.

	<b>Arrow Leadership Program™ (Virtual)</b>
<b>Distance Learning</b>	This special edition is a personal, intentional and transformational experience. Participants are not passively watching webinars and commenting in discussion forums, but actively engaged as learners and contributors in real time. Arrow's blended approach includes a mix of online learning (flexible, self-directed reading and assignments) and live web-conferencing where participants interact with Arrow personnel, peers, coaches and specialty trainers.
<b>Schedule / Pace</b>	Start and end date for participants to track together throughout an entire program (14 months).
<b>Class / Cohort Experience</b>	A group of 20-35 Christian leaders (ages 25-40) serving on ministry frontlines in church, parachurch, non-profit and mission roles. Primarily leaders in the United States and Canada.  Intentionally positioning participants for connections through mentoring, peer clusters and intensive class gatherings to build community and develop leaders.
<b>Learning Support</b>	Program staff provide direction, facilitation and support.  An online learning platform helps leaders navigate through the program with information, resources and required assignments.  Each leader is assigned a mentor for the duration of the program (meeting 8-10 times).  Each leader receives assessment reports and training and meets 1-1 with an assessment specialist.  Each leader develops a personal leadership plan with specific learning objectives.
<b>Outcomes</b>	A leader develops in character, competency and calling, integrating learning with practice.  Leaders receive a certificate and may leverage the Arrow experience for significant transfer credits and cost savings toward a Master's level or Doctorate of Ministry degree.