

How is this different from the traditional Arrow Leadership Program™?

The Arrow Leadership Program™ (Virtual) is designed to include all the key features of the traditional Arrow Leadership Program™ except traveling and physical gatherings. The virtual design includes four three-day virtual (live) gatherings where leaders interact with class peers and speciality trainers. It also includes monthly one-to-one coaching and a comprehensive assessment package. The following chart outlines the Arrow Leadership Program™ virtual design.

	Arrow Leadership Program™ (Virtual)
Distance Learning	This special edition is a personal, intentional and transformational experience. Participants are actively engaged as learners and contributors in real time rather than passively watching webinars and commenting in discussion forums. Arrow's blended approach includes a mix of online learning (flexible, self-directed reading and assignments) and live web-conferencing where participants interact with Arrow personnel, peers, coaches and specialty trainers.
Schedule / Pace	Start and end date for participants to track together throughout an entire program (12 months).
Class / Cohort Experience	A group of 20-35 Christian leaders in executive positions, primarily located in the United States and Canada; open to leaders in other countries. Intentionally positioning participants for connections through personalized coaching, peer clusters (small groups) and intensive class gatherings to build community and develop leaders.
Learning Support	Program staff provide direction, facilitation and support. An online learning platform helps leaders navigate through the program with information, resources and required assignments. Each leader is assigned a Leadership Partner (coach) for the duration of the program (meeting 8-10 times). Each leader receives assessment reports and training and meets 1-1 with an assessment specialist. Each leader develops a personal leadership plan with specific learning objectives.
Outcomes	A leader develops in character, competency and calling, integrating learning with practice. Leaders receive a certificate and may leverage the Arrow experience for significant transfer credits and cost savings toward a master's or doctoral level degree.