

# Lead different.

**THE EDGE**  
sports & Arts Academy



MINISTRY REPORT  
2018

**DR. CALVIN BROWN**  
ARROW LEADER  
PASTOR, COMMUNITY LEADER

# Who We Are.

We develop Jesus-centered leaders who are led more by Jesus, lead more like Jesus and lead more to Jesus because Jesus-centered leadership changes everything.

## A MESSAGE FROM THE PRESIDENT

TOGETHER, we help Christian leaders lead differently!

LEAD DIFFERENT! That's Arrow's heartbeat and prayer. The different kind of leadership we are seeking is Jesus-centered leadership. To see revival in our churches and spiritual awakening in our land, we desperately need Christian leaders who are led more by Jesus, lead more like Jesus and lead more to Jesus.

We are grateful for you and your partnership. You are a difference maker! Your faithful prayers and generous engagement are transforming leaders, their families and their communities. And you have helped us grow capacity to intentionally walk alongside more Christian leaders than ever before in Arrow Leadership's history!

As you turn the pages of our 2018 Ministry Report, we pray you will be deeply encouraged to see and read about leaders who are leading differently for God's purposes and priorities.

Please join with us in fervently praying for God's work through Arrow Leadership to continue to grow in the year ahead.

Because Jesus-centered leadership changes everything,



**DR. STEVE A. BROWN, PRESIDENT**

## OUR PEOPLE

### Our Board

Miller Alloway  
*Chairperson*

Aklilu Mulat  
*Vice-Chair*

Janet Johnson  
*Treasurer*

Keith Anderson  
Laurie Besonen  
Rev. Sam Chaise  
Charles Dokmo  
Peter Huizinga  
Rev. Jay Lee  
Ruth Pape

### Our Leadership

Dr. Steve Brown  
*President*

Dr. Rick Franklin  
*Vice President*

Dr. Sharon Simmonds  
*Director of Programs*

Tarra Wellings  
*Director of Operations*

Dr. Taylor Williams  
*Director of Engagement*





# Crucial Need.

"I'd gone through a real tough time in leadership. I was in a season of questioning who I was, if I was still gifted in leadership and whether I was effective or not. I had also experienced some hurt in my leadership role.

I think I was also stuck in my relationship with God and I wasn't sure how to get unstuck. I wasn't sure what the blockage was.

I was feeling the need to grow and I prayed to see what the Lord had for me. I sensed I needed the 'character and heart check' Arrow provides to see if I was at a healthy place or not. I felt this was the Lord's timing and I knew he would provide for me. And then the Lord said, 'I'll provide, just go for it. Take this step.'

God has freed me through my journey with Arrow. The peace I now have with God I didn't even know was possible. It's been amazing to see how God's done so much work in my heart and how there's fruit being produced in other areas of my life. It's freed me in my leadership as well as in my day-to-day life. The intimacy I have with Jesus is different today, I've seen him work in my life in new ways that stem from that peace in my heart."

**ROXANNE KOOP**  
**ATHLETES IN ACTION DIRECTOR, BASKETBALL**



# Significant Impact.

243 Jesus-centered leaders intensely developed through the Arrow Leadership Program™ and Sharpening Leaders Initiative.

1,654 leaders resourced through 54 Arrow Leadership seminars and workshops, helping Christian leaders to lead differently.

101 churches and ministries resourced and impacted by Arrow Leadership.

22 Arrow Regional Communities resourcing nearly 1,000 Arrow Leaders across North America.

14 ministry partnerships and 11 academic partnerships reflect Arrow Leadership’s commitment to developing Jesus-centered leaders in intentionally collaborative ways.



**“I HAVE GROWN SIGNIFICANTLY,  
NOT ONLY IN MY LEADERSHIP,  
BUT IN LIFE, IN MY PERSONAL  
RELATIONSHIP WITH JESUS AND  
IN MY MINISTRY.”**

**TONY POSTHUMUS  
EXECUTIVE DIRECTOR, NORTHUMBERLAND  
YOUTH UNLIMITED**





# Deep Transformation.

As a gifted leader and dedicated Salvation Army officer, wife and mother, Swetha looked like she had the perfect life on the outside, but she was crumbling on the inside.

She had been selected by The Salvation Army to take part in the Arrow Leadership Program in light of her deep heart for the Lord and compassion for human trafficking survivors in her ministry. But by the time she took part in her first on-site learning experience with Arrow Leadership, Swetha shares, "I was having a huge identity crisis. My life was falling apart as I was trying to hold on and get through."

"I'd grown up in an abusive home. And in the process of trying to be the peace maker, I was constantly trying to please others and God, but fearful he would be angry or abandon me. By the time I reached Arrow Leadership, my world was crumbling."

But God met Swetha in a deeply transformative way. "It was at Arrow that I truly understood who I am. During the on-sites, there was a real sense God was so close, his presence was almost tangible." And in the midst of God's closeness, Swetha experienced a breakthrough: "I can't believe how God has softened my heart, which had become hardened learning to survive. I now understand God's love is more than enough. It's his love that transforms the hardest of hearts. Love has the power to heal."

Confident now of who she is and how much she is loved, Swetha is looking to the future to help transform others, "My life ambition is to help people see how deep God's love is, especially young adults because of how they're experiencing identity crisis today."

**CAPTAIN SWETHA VINCENT**  
**INTERNATIONAL SOCIAL JUSTICE COMMISSION**  
**THE SALVATION ARMY**



# Resourcing & Sharpening Leaders Globally.

2,580 leaders developed through Arrow Leadership's printed resources.

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2,698 leaders resourced through Arrow Leadership's monthly online blog, *Sharpening Leaders*. (If you'd like to receive it, subscribe at [www.sharpeningleaders.com](http://www.sharpeningleaders.com).)

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8 training events in 5 countries hosted by Arrow Leadership North America equipped 196 leaders.

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The Arrow Alliance is also hosting Arrow Leadership Programs in 10 countries with new national Arrow programs being added soon.

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2,252 leaders have completed the Arrow Leadership Program™ globally and 231 leaders are currently being developed through the Arrow Alliance.

**"I'M GRATEFUL FOR DEALING WITH MY CHALLENGES AND DIFFICULTIES IN LIFE AND LEADERSHIP. THIS WAS THE RIGHT TIME FOR THIS, IT WAS GOD'S TIMING."**

**DUTCH MINISTRY LEADER**







# Expanding Impact.

Ask Calvin about his purpose in life, and soon a broad smile stretches across his face complemented by kind eyes with a clear sparkle. “Launching others and enterprises to make a Kingdom difference in the world!” he quickly responds, moving to the edge of his seat as if he’s going to take flight at any moment.

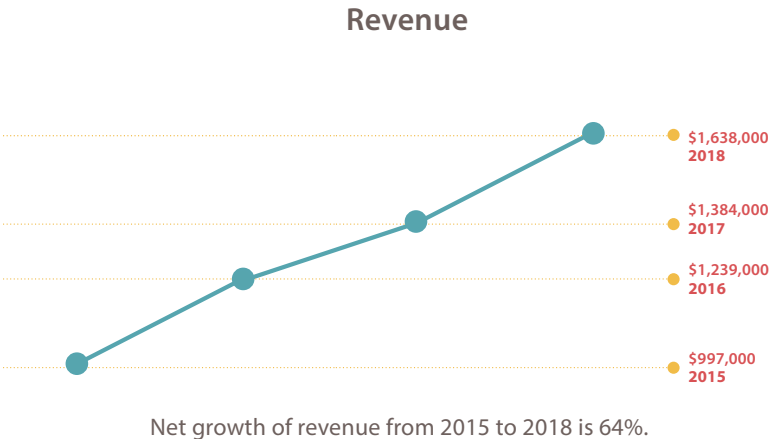
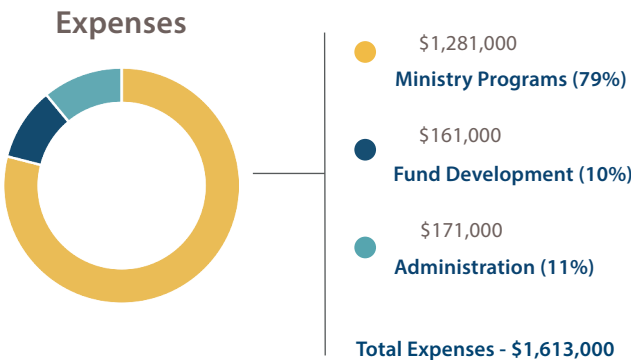
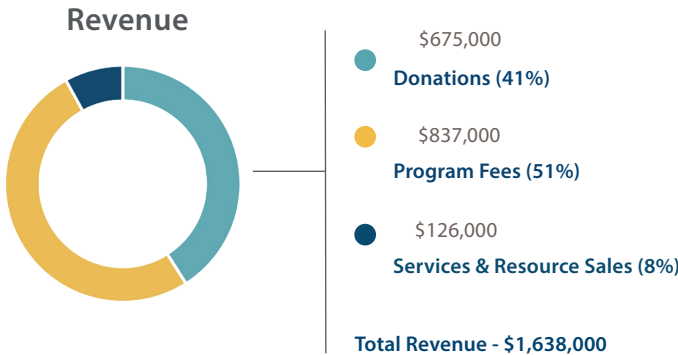
Calvin’s a Pastor. Entrepreneur. Visionary. Coach. Mentor. Speaker. Author. Husband. Father. He’s also an Arrow Leader from Class 22 and a current Arrow trainer. But at his core, Calvin loves Jesus and desperately desires to “intersect culture by redeeming secular space.” Instead of waiting for people to come to him or to Destiny Church (the church he co-pastors and planted 14 years ago), he ventures out to where people are.

His latest endeavor, The Edge Sports & Arts Academy, attracts youth and families from across greater Cleveland through sports programs, camps and the arts. As Calvin explains, “We have an opportunity to shape thousands of youth, to impact them today and in the future by cultivating their character through sports, arts and integrating faith. Every day we see impact in the lives of moms, dads, kids, volunteers—all sorts of people whose lives have been impacted and now they’re impacting others!”

“I praise God for Arrow Leadership—it changed my life!” Calvin is quick to share. “As a result of Arrow, I expected to be launched as a leader, accomplishing big things for God.” But Calvin adds, “God’s done so much more in terms of the influence and the impact launching others in what God has called them to.” Launched to launch others for Kingdom impact. That’s Calvin’s ever expanding impact!

**DR. CALVIN BROWN**  
**CO-PASTOR, DESTINY CHURCH**  
**EXECUTIVE DIRECTOR, THE EDGE SPORTS & ARTS ACADEMY**

# Stewarding Our Resources.



Figures rounded to nearest \$1,000.  
Audited financial statements are available upon request.

# Looking Forward to the Future.

Our vision for the future is to grow Arrow Leadership’s impact by developing more Jesus-centered leaders, resourcing more Christian leaders and serving more Christian organizations.

Here are some of our future goals:

Double the capacity of the Arrow Leadership Program™ to launch two Emerging Stream and two Executive Stream classes per year.

Expand the Sharpening Leaders Initiative for three new launches annually.

Explore new program initiatives for Christian marketplace leaders.

Produce two new leadership development resources in the next two years.

Expand Arrow Leadership’s global impact by helping launch two new programs internationally in the next two years.

Increase our capacity and ability to raise \$750,000 in donations annually toward developing Jesus-centered leaders.

**Thank you for partnering.  
You’re making a difference.**





## Contact Us.

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