

Creating Life-Giving and Life-Changing Community

WORKSHOP 3: Handling Conflict & Cultivating Encouragement in Your Community

MARCH 29, 2021

Review from Workshop 1

Authentic Spiritual Community:

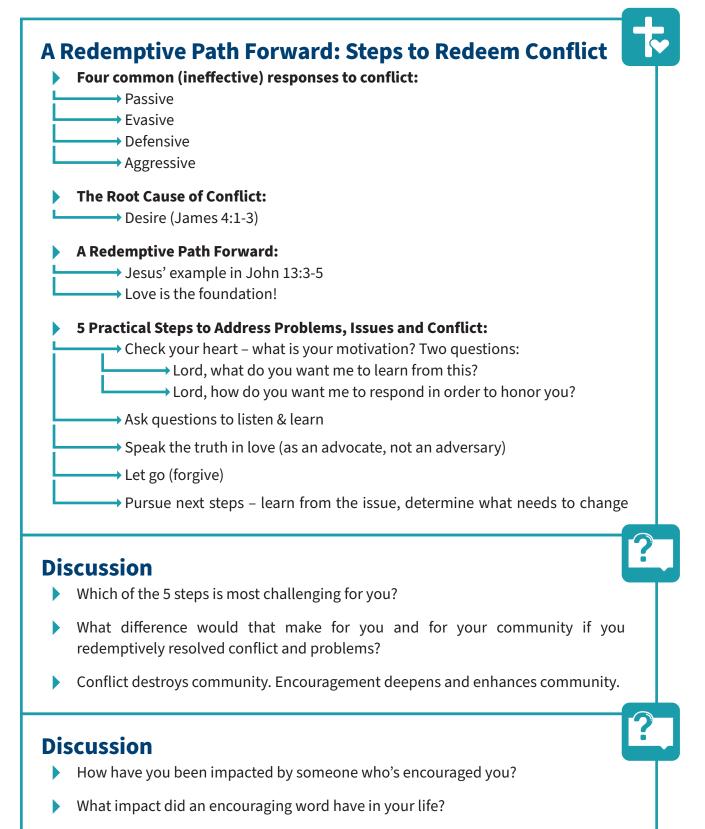
- → Authentic spiritual community reflects mutual and shared relationships among God's people characterized by love—openness, vulnerability, care, concern, self-sacrificial service, correction, and speaking the truth in love.
- → The nature of spiritual community reflects a space where God's people are known and loved.
- → Authentic spiritual community reflects God's love lived out in tangible ways with other Christ followers.
- → Authentic spiritual community is a safe but not soft community.

Review from Workshop 2

- Healthy Spiritual Community Needs Leaders Who Are Secure, Humble and Trustworthy:
 - → Low Ego/High Trust Leader:
 - → Has a secure personal identity anchored in Jesus, which leads to higher humility and greater trust.
 - → Without trust, it is difficult if not impossible to create a sense of safety.
 - → Without trust, a community will only remain on the surface and will not have deep, meaningful, loving relationships.
 - → Jesus is our model of a "low ego/high trust" leader.

The Problem of Not Resolving Problems

- Our past experiences and fears can let conflicts fester, grow and become destructive.
- However, conflict doesn't need to be destructive. It can be redemptive and transformative.



 Encouragement—the Key to Care in Community: Biblical Foundation Developing an authentic spiritual community requires "one another." There are 59 "one another" statements throughout the Bible. 	
 Four main categories of "one another" statements in Scripture: Love Unity Humble Servanthood Encouragement (our focus this evening) 	
 Encouragement: Best Leadership Practices / Exercise The power of encouragement is not only biblical, but it is also a proven leadership priority. Gallup's "12" study Encouragement Exercise using the Encouragement Template (150-word sheet) 	
 Discussion Who can you encourage this week? What will you do or say to encourage them? 	?

Application

What is the most important "take away" from the three workshops that you need to implement in your community?







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