

A photograph of a man and a woman in conversation. The man, on the left, has a red beard and is wearing a light blue shirt. The woman, on the right, has long blonde hair and is wearing a green jacket over a white turtleneck. They are both smiling and looking at each other. The background is blurred, suggesting an outdoor setting.

ARROW™
LEADERSHIP PROGRAM
PERSONAL | INTENTIONAL | TRANSFORMATIONAL

Executive Leader Stream

Personal. Team. Organizational.
Virtual Edition

Executive Stream.

2022 Virtual: \$9250

Arrow Leadership is pleased to provide a unique opportunity for executive leaders to participate in the Arrow Leadership Program™ without the need to travel.

Carefully crafted for Christian leaders in senior positions of leadership in non-profit, church, ministry and marketplace settings—and with Jesus-centered leadership at the core—this stream focuses on personal, team and organizational leadership to grow the capacity and maximize the effectiveness of executive leaders and their organizations.





Why the Arrow Leadership Program™ and Why Now?

We are in a season of chaotic change.

Our organizations need leadership like never before.

We need leaders today who know who they are and why they exist and who have the energy and focus to lead into an unknown future.

We know that as a leader, you want to keep growing and stay sharp. We also know you want to emerge from this season stronger and more focused on the mission God has given you.

That is why we have created this special edition class of the Arrow Leadership Program™.

If you can relate to any of the following during this season, this may be your time to lean into Arrow:

“I don’t have enough time.”

The Arrow Leadership Program™ gives you tools and skills to manage yourself and others well.

“I’m overwhelmed... Due to my team. Due to circumstances. Due to COVID.”

The Arrow Leadership Program™ is a safe community providing clarity, perspective, strategy and tools.

“I’m stuck... Personally. Professionally. In my faith.”

The Arrow Leadership Program™ helps you discover freedom and strengthens your soul.

“I am looking for direction and focus for the future.”

The Arrow Leadership Program™ provides safe relationships with other leaders and mentors to ground and encourage you while enhancing your strengths.

“I am looking for an opportunity to become a more effective leader with my organization.”

The Arrow Leadership Program™ builds your capacity and bolsters your vision for better future.

“I don’t have a lot of finances...”

This special edition of Arrow Leadership Program™ has been discounted 40%, plus travel costs. There’s no better opportunity to take advantage of this special offer!

In summary, before you read on...

1. The Arrow Leadership Program™ strengthens your leadership skills, sharpens your soul, and prepares you to lead differently for a better tomorrow.
2. The Arrow Leadership Program™ develops you to Lead Different—boldly, courageously and effectively—as a Jesus-centered leader. The kind of leader people want to follow and need for a better future.
3. The Arrow Leadership Program™ transforms you to become the leader you want to be and the leader you need to be for the future and for the health of your organization.



How is this different from the traditional Arrow Leadership Program™?

The Arrow Leadership Program™ (Virtual) is designed to include all the key features of the traditional Arrow Leadership Program™ except traveling and physical gatherings. The virtual design includes three four-day virtual (live) gatherings, called Intensives, where leaders interact with class peers and speciality trainers, as well as three two-hour learning connections between Intensives. It also includes monthly one-to-one coaching and a comprehensive assessment package. The following chart outlines the Arrow Leadership Program™ virtual design.

	Arrow Leadership Program™ (Virtual)
Distance Learning	This special edition is a personal, intentional and transformational experience. Participants are actively engaged as learners and contributors in real time rather than passively watching webinars and commenting in discussion forums. Arrow's blended approach includes a mix of online learning (flexible, self-directed reading and assignments) and live web-conferencing where participants interact with Arrow personnel, peers, coaches and specialty trainers.
Schedule / Pace	Start and end date for participants to track together throughout an entire program (14 months).

Arrow Leadership Program™ (Virtual)

Class / Cohort Experience

A group of 20–35 Christian leaders in executive positions, primarily located in the United States and Canada; open to leaders in other countries.

Intentionally positioning participants for connections through personalized coaching, peer clusters (small groups) and intensive class gatherings to build community and develop leaders.

Learning Support

Program staff provide direction, facilitation and support.

An online learning platform helps leaders navigate through the program with information, resources and required assignments.

Each leader is assigned a Leadership Partner (coach) for the duration of the program (meeting 8 times).

Each leader receives assessment reports and training and meets 1-1 with an assessment specialist.

Each leader develops a personal leadership plan with specific learning objectives.

Outcomes

A leader develops in character, competency and calling, integrating learning with practice.

Leaders receive a certificate and may leverage the Arrow experience for significant transfer credits and cost savings toward a master's or doctoral level degree.

Building off Arrow Leadership's nearly thirty years of leadership development, the Virtual Executive Stream is a 14-month highly personal, intentional and transformational experience that includes:

- **Jesus-Centered Transformation** – You will be positioned to experience God's love, rest in his grace and respond to his transforming presence and power in order to become the leader God has designed and called you to be.
- **Learning in Community Over Time** – An interactive community experience involves a blended learning approach of online self-directed (preparation to integrate learning with practice) and real-time connections. Along with scheduled class calls and topical workshops, there will be three four-day virtual Intensive gatherings that include worship, training and small group breakout sessions. Peer support from your cohort and small group learning cluster provides a safe space for processing life and leadership.
- **Training and Coaching** – Your learning focus will include interaction with speciality trainers on various leadership topics. In addition, you will be partnered with one of Arrow's approved coaches, meeting together 8 times, to navigate your learning and identify key growth areas for personal, team and organizational leadership.
- **Assessments and Individualized Feedback** – Professional assessments, reports, and one-on-one coaching with an assessment specialist will grow your self-awareness and resiliency and guide you to develop a personal leadership development plan.
- **Engaged Learners** – A key aspect of the experience is your engagement as a learner and contributor with the class and your commitment to share what you are learning with people in your context, including a spouse or key supporter, your supervisor/board, and direct reports. Your spouse (if married) is invited to participate in the assessment process and join in for the closing celebration. *Note: You are able to leverage your transformational Arrow experience for significant transfer credits and cost savings toward master's and doctoral level degrees.*

Dates.

Launch & Virtual Orientation:

- March 18, 2022
- 8:30–10:30 AM PT

Learning Connection:

- April 25, 2022
- 8:30 AM–12:30 PM PT

Intensive One:

- May 16–19, 2022 (full days)

Learning Connection:

- September 9, 2022
- 8:30 AM–12:30 PM PT

Intensive Two:

- November 14–17, 2022 (full days)

Learning Connection:

- January 20, 2023
- 8:30 AM–12:30 PM PT

Intensive Three:

- April 24–27, 2023 (full days)

Final Class Connection:

- May/June, 2023 (TBC)



Between Intensives, leaders in the program are positioned to meet with a coach and their peer group.

Learning Focus	Leader Practice	Jesus-Centered Transformation
Personal Leadership: Led More by Jesus		
<ul style="list-style-type: none"> • Reorienting with Jesus as the Leader of leaders. • Reimagining your story in God's story. • Gaining clarity and focus. • Identifying areas for growth and development. 	<ul style="list-style-type: none"> • Practices that transform body, mind and soul (sleep, solitude, sabbath, Bible reading, journaling, worship, prayer, exercise, etc.). • Personal leadership development plan. 	<ul style="list-style-type: none"> • Experiences intimacy with Jesus. • Anchors identity in Christ. • Has clear vision and calling. • Lives in freedom and fullness in Christ.
Team Leadership: Leading More like Jesus		
<p>Developing skills:</p> <ul style="list-style-type: none"> • in communication • as a team leader • to coach and empower others • to navigate conflict • to lead change • to strengthen relationships 	<ul style="list-style-type: none"> • Real Conversations—speaking truth with love. • Giving and receiving feedback. • Coaching for change. • Building trust. • Team leadership development plan. 	<ul style="list-style-type: none"> • Demonstrates sacrifice. • Demonstrates servanthood. • Demonstrates submission. • Demonstrates focus on living and leading for God's purposes and his glory.

Learning Focus	Leader Practice	Jesus-Centered Transformation
Organizational Leadership: Leading More to Jesus		
<ul style="list-style-type: none"> • Understanding key elements of the Gospel. • Being a Gospel ambassador. • Identifying best practices and planning for a thriving organization. • Working with a board. • Cultivating a culture that develops others. 	<ul style="list-style-type: none"> • Spiritual authority: prayer and intercession. • Standing for and seeking justice, reconciliation and compassion. • Integrating learning and faith with strategic planning and practice. • Kingdom seeking, not empire building (intentional collaboration / partnerships). • Organizational leadership development plan. 	<ul style="list-style-type: none"> • Effectively integrates the Gospel with life and leadership practices. • Commits to building an organizational culture for people to thrive. • Commits to developing others. • Focuses on building God's kingdom.



Contact Us.

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