

Jesus-Centered Leadership.

Ministry Report 2019



LEADERS OF THE 49TH CLASS OF THE
ARROW LEADERSHIP PROGRAM™

From the President.

If you ask me for my most profound example or insight about leadership, I wouldn't point you to a book, a thinker, a practitioner or my own experiences. I would point you to Jesus.

Jesus has no equal. He has no rival. He is completely set apart. Jesus rises above all philosophies, best practices and passing fads. There's simply no better leader to follow and no better example to study. Jesus lived differently. He led differently. Simply put, Jesus is the Leader of leaders.

Developing Jesus-centered leaders has been our heartbeat for nearly 30 years. We believe it's the most strategic way we can address the growing and desperate need in our world for godly, courageous and bold leaders who are genuinely Jesus-centered—led more by, leading more like and leading more to Jesus.

Our 2019 Ministry Report highlights and celebrates God's transformational work in shaping and sharpening thousands of Christian leaders into Jesus-centered leaders serving in ministry and the marketplace across North America and around the world.

I know you'll be encouraged to see the highlights and read the stories of transformation and impact in the following pages. Each page reflects your critical part in developing Jesus-centered leaders.

Thank you for your enduring support, prayers and encouragement!

Because Jesus-centered leadership changes everything,



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Arrow helped me to become a more Jesus-centered leader. I praise God because my leadership will never be the same! I now serve with more passion to make Jesus famous among the people around me.

JUAN CHIRINOS
DIVISIONAL YOUTH SECRETARY
THE SALVATION ARMY
MONTREAL, QUEBEC





Disconnected to Transformed.

"I didn't realize it, but God and I were pretty disconnected," Lisa shares. "My pride was inflated, and I didn't really want to go through the Arrow Leadership Program™."

Lisa was already a published author, had a growing itinerant speaking ministry and oversaw 30 staff serving the homeless and impoverished in Seattle's downtown core. So when encouraged to engage in the Arrow journey, she thought, "I speak at these things, I shouldn't have to do this!"

However, God had a plan for Lisa. At her first on-site learning experience, Lisa met Jesus. "It was as if I met Jesus for the first time all over again," Lisa comments, bubbling with excitement. "There was sin in my life that I was pretending wasn't a big deal, but God cut it out of my heart."

"It was as if I met Jesus for the first time all over again."

"My relationship with the Lord is tangible and personal in ways it's never, ever been! Arrow has been a spiritual experience, a personal experience of cleaning out my heart, especially where there was pride."

Lisa is still in the midst of her Arrow journey, but as she shares, "I'm totally different!" And this difference is flowing out of Lisa into her ministry: "Doing what I can for greater Kingdom impact is what I'm fighting for now. Partnerships in our community are becoming more fluid and effective. Relationships are deeper as I am more supportive of my team. And I don't think I would've made it through a bumpy patch in ministry if it weren't for Arrow."

Lisa began her Arrow journey disconnected from the Lord, but God met her in a special way and transformed her heart and life. Now he's using her to transform those around her. That's Jesus-centered leadership.

CAPTAIN LISA BARNES
CORPS OFFICER
THE SALVATION ARMY
SEATTLE WHITE CENTER

Growing Impact.

Transforming more leaders in 2019 than ever before.

1,000+

Surpassed the milestone of our 1,000th North American leader developed through the Arrow Leadership Program™ since we began in 1991.

148

Churches and ministries impacted by Arrow Leadership's programs and resources delivered across North America.

313

Jesus-centered leaders transformed through the Arrow Leadership Program™ and Sharpening Leaders Initiative™ in 2019.

15

Ministry partners who utilize Arrow Leadership's programs and resources as a key part of their leadership development strategy.

1,484

Leaders resourced through 66 Arrow Leadership seminars, workshops and webinars, helping Jesus-centered leaders to lead differently.

12

Academic partnerships provide leaders with academic credit towards master's and doctoral degrees for their Arrow Leadership experience.

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Arrow Leadership helped me deepen my relationship with Jesus and strengthen my conviction to lead like him. The program has been transformational. I am grateful the Lord put me in Arrow.

JOANNA YEE
TEAM LEADER
RAHAB MINISTRY, YOUTH FOR CHRIST
TORONTO, ONTARIO





Confidence Flowing from Jesus.

“Do you like me? Am I a good leader? That’s often the subtext behind what we do in ministry,” explains Andrew, who serves the broader community of Washington, DC.

“My Arrow journey allowed me to pause and ask, ‘What is motivating my ministry for Jesus?’” Andrew shares. “What I found was assurance in Christ. Going through the Arrow Leadership Program™ gave me confidence—confidence in Jesus, confidence in God’s calling and confidence in the gifts he’s given me.”

As an engineer before becoming a pastor, Andrew was used to being in control. But Andrew’s anchor point shifted during his Arrow experience from trusting himself to being led more by Jesus, leading more like Jesus and leading more to Jesus.

“The Arrow Leadership Program™ gave me confidence—confidence in Jesus, confidence in God’s calling and confidence in the gifts he’s given me.”

As he puts it, “With my security and confidence in Jesus, I’ve learned to trust God more, trust others and help them lead.”

“My focus also shifted to leading people to Jesus, being a part of God’s work in others’ lives. We exist for the world,” exclaims Andrew. “Being Jesus-centered has deeply embedded leading people to Jesus into me. My goal every time I speak is to help people know Jesus.”

Andrew adds, “I’m always looking to meet people outside the church and for ways we can become a meaningful connection for those who don’t know Jesus.”

That’s Jesus-centered leadership—helping lead others to Jesus from a place of confidence.

ANDREW CHEUNG
SENIOR PASTOR
WASHINGTON COMMUNITY FELLOWSHIP
WASHINGTON, DC

Resourcing Leaders. Engaging Globally.

**Increasing Arrow's impact locally and globally
through expanded training and resources.**

3,636

Leaders developed through
Arrow Leadership's printed resources
and expanding services.

2,422

Leaders resourced each month
through Arrow Leadership's
monthly blog, *Sharpening Leaders*.

246

International leaders trained
and equipped during workshops
in 6 countries by staff and
volunteers from Arrow
Leadership North America.

11

Nations providing the Arrow Leadership
Program™ in their own culture in
association with the Arrow Alliance.

2,500+

Leaders developed globally since 1991
through the Arrow Leadership
Program™ with the Arrow Alliance.

2

New countries—
Peru and Switzerland—are
being assisted by Arrow Leadership
North America to launch new Arrow
Programs in Spanish and French.

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God gave me a great image of
his Church through Arrow. It
was so impactful being with
people from all over the world.
To hear the stories . . . it gave
me a greater appreciation for
what God is doing around the
world.

RICH YAUGER
PASTOR OF DISCIPLESHIP
SUGAR GROVE CHURCH
GOSHEN, INDIANA





A Voice to Speak Across Cultures.

Rose's personal mission statement is bold, clear and reflects Jesus-centered leadership: "To actively bring the Gospel to the nations, especially third-world countries, and to empower women by incorporating God's Word into every aspect of their lives."

To fulfill her mission, Rose needs a strong voice—the ability to speak and teach with confidence and conviction, empowered by God. But as Rose shared at a recent on-site during her Arrow journey, "I've been wrestling with this for years." So, during the on-site week, she prayed specifically about this issue burning in her heart.

God met Rose. "It was an amazing moment," she exclaims. "There are just times when you know God is answering and directing!" Through her prayer and affirmation from the Arrow team and the other leaders in her cohort, God confirmed Rose's ability to speak and teach.

"To actively bring the Gospel to the nations, especially third-world countries, and to empower women..."

With a focus on the nations and as a Jamaican American serving in South Africa, Rose knows what it's like to navigate cultural norms. "I've been called to challenge the cultural significance of how we function in the body of Christ. I know firsthand how culture and worldview affect our perspective of Christianity."

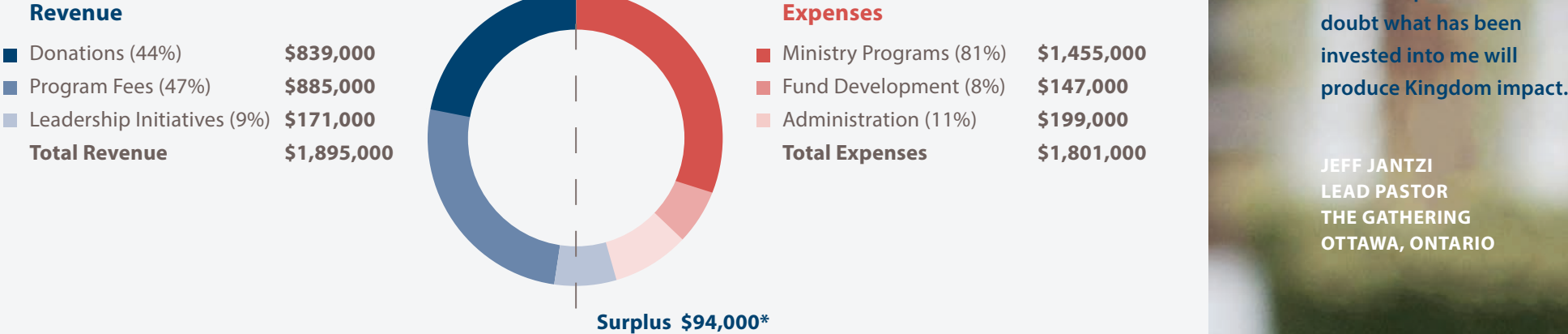
In the next few months, Rose will be transitioning to a new role where she'll exercise her gifts and new-found voice across a broader swath of cultures. In her new role as International Missions Director for Cru, she'll be coordinating partnerships with Latin America, Africa and the Caribbean to expand the Gospel.

"In my new role, I'm going to have to deal with speaking across language differences, cultural differences and cultural tensions. But I know the Lord has prepared me, and I embrace what he's called me to." That's Jesus-centered leadership—pursuing a bold vision, speaking with strength and trusting God.

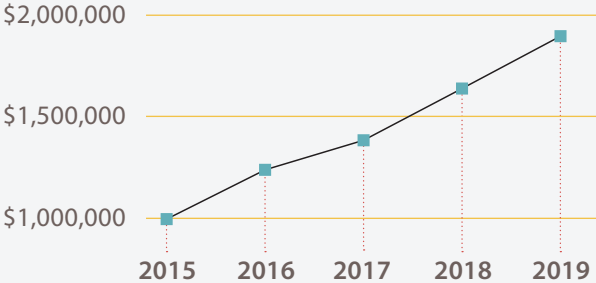
ROSE THOMPSON
NATIONAL DIRECTOR OF LEADERSHIP DEVELOPMENT/HUMAN RESOURCES
CAMPUS CRUSADE FOR CHRIST/CRU
SOUTH AFRICA

Stewarding Resources.

Faithfully stewarding our growing resources to maximize our impact.



* Includes \$70,000 in restricted funds for projects in 2020.



Encouraging Revenue Growth

2015	\$997,000
2016	\$1,239,000
2017	\$1,384,000
2018	\$1,638,000
2019	\$1,895,000

90% Net growth from 2015 to 2019

Figures are rounded to the nearest \$1,000. Audited financial statements are available upon request.

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I'll never be the same!
I want to thank those
who give to Arrow—
God is using Arrow
Leadership! I have no
doubt what has been
invested into me will
produce Kingdom impact.

JEFF JANTZI
LEAD PASTOR
THE GATHERING
OTTAWA, ONTARIO





Through Arrow Leadership,
God breathed life into me!
He has filled me with passion
and dreams for my future. I'm
empowered and my leadership
has a firm foundation to build
upon for the rest of my life.

CHRISTINA DETHMERS
PILOT
WESTJET AIRLINES
CALGARY, ALBERTA



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