

## Highlights

### Christ Centered Leadership

The gospels reveal that Jesus' leadership development plan during the last 36 months of his life was a strategy of unparalleled effectiveness and intentionality...

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### A Day With Arrow - One Day Seminar

"a blue chip event that teaches life-shaping skills based on God's truth"

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### Spotlight on Arrow Alumni

Congratulations to the 22nd class of the Arrow Leadership Program!

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Arrow's response to the economic crisis.

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*Praying Together - 23rd Class of the Arrow Leadership Program*

## Christ Centered Leadership

***If you had three years left to live, how would you spend it?***

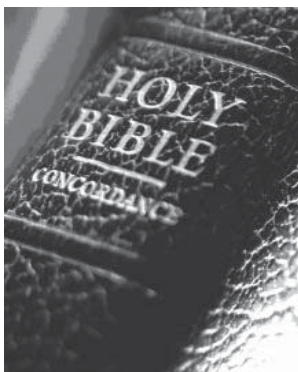
In the movie, *The Bucket List*, Morgan Freeman and Jack Nicolson were faced with a similar version of that question. They chose to spend their last days in adventure - rediscovering their true selves and attempting to erase their many regrets.

Following many of His sermons, Jesus would debrief with His followers providing them with deeper insight and lessons in leadership along the way. As Jesus healed, His disciples watched and learned. Jesus sent them out in groups of two to practice what they had learnt, and when they returned from their short term mission experiences, he celebrated their successes. His protégés watched as He engaged the religious elite, not knowing that they were being prepared for the day when they would do the same.

The clarity of vision that He embodied and transferred to them through instruction, demonstration, apprenticeship, and evaluation resulted in a passion and commitment that led most to their deaths, having lived lives of powerful devotion and multiplied impact.

Jesus created a culture uniquely balanced by grace and truth. He communicated that His teaching 'yoke' was light, not complicated by the rules and regulations so common amongst the leaders of His day. He was humble in Spirit, demanding no special treatment or status. He did not shy away from hard words; He was not afraid to

In the Bible, Jesus' last three years on earth were recorded by four separate biographers. All four of them (Matthew, Mark, Luke and John) concluded unanimously that Jesus invested that time in Leadership Development. Jesus surrounded Himself with a circle of 72 individuals, twelve of whom He called His disciples. He invested the majority of his time modeling, equipping, training, and teaching kingdom leadership to the twelve disciples.



These individuals didn't find Jesus, He found them. We read in the gospels that Jesus carefully observed those who He interacted with, then after a night of intense prayer, he began to identify a diverse (some would say 'rag tag') group of "leaders with potential." It was into this group that He invested his last years on earth.

The gospels reveal that Jesus' leadership development plan during the last 36 months of his life was a strategy of unparalleled effectiveness and intentionality. As Jesus taught crowds, the disciples had the opportunity to watch Him in action.

# Christ Centered Leadership

He spoke the truth to everyone, from those closest to Him to the religious, political or business elite. He spoke boldly, with refreshing clarity and uncommon authority. And He promised His disciples, that upon His departure, they would do even greater things than He. These are revolutionary words for a leader to speak, as many a leader's impact fades in their absence. Yet following Jesus' ascension to heaven, we know that through the power of the Holy Spirit, His followers, both then and now, continue to lead a world-wide revolution of love, grace and transformation.

When we study the pattern of Jesus' leadership we discover that Jesus did things contrary to popular leadership development principles:

Instead of impressing many,  
***Jesus chose to infuse a few.***

Instead of planning programs,  
***Jesus chose to be a model and a mentor.***

Instead of demanding special treatment and preferred status,  
***Jesus chose to be a servant to all.***

He modeled that Godly leadership is about life-on-life impact, selfless servanthood and obedient sacrifice.

Arrow Leadership has spent the past 18 years studying the lessons of Jesus.

We believe that life change happens best through profound, intensive and intentionally small communities that have a healthy balance of grace and truth.

We believe that transformational leadership is uncomfortable; it requires vulnerability and sometimes the surgical removal of corrupt character caused by the grasp of sin.

Arrow's leadership partners are respected Christian leaders who do not fear the repercussions of speaking both loving grace and harsh truth to those they lead.

Arrow knows that lasting transformational change is costly. It requires extensive amounts of time and energy. It requires an expansive collection of leadership partners, mentors and trainers. It is financially expensive.

Despite this, we are more convinced than ever of the need for transformational leadership development in Christian leaders today. After a year of intensive

listening to God and our community of support, Arrow is embarking on a bold journey in turbulent times.

Leadership consultants tell us that the very hardest thing any organization can endeavour to do, is to double in size. And yet, that is exactly what God is asking of us. Economic market watchers would tell us that now is the time to conserve, to hunker down and find safe harbour, but the Spirit of God is leading Arrow into bold uncharted waters.

We are following the ways of Jesus, trusting in Him as we continue to create experiences that develop Christian leaders World-wide to be led more by Jesus, so that they may lead more like Jesus, as together we lead more to Jesus!



by Darren DeGraaf

# A Day With Arrow

On Friday October 3rd, Arrow hosted its 4th Annual Executive Leadership Seminar in Langley, BC. Bruce McNicol of Leadership Catalyst Inc and Daryl Wilson of Hydrogenics Corp presented timely, applicable material on Building and Restoring Trust. It was, by all accounts, a fabulous training day. Comments received on the feedback forms include:

"... a blue chip event that teaches life-shaping skills based on God's truth..."

"Excellent topic, excellent material, excellent insights..."

"So practical and applicable on many levels. Having Daryl's story undergird Bruce's teaching was a homerun."

"Today's seminar has been a large paving stone of foundation at the early stage of a new Godly path."

Arrow will be presenting this exceptional one day seminar, two more times this fall::

- Thursday, November 13 in Toronto at Dave and Busters
- Friday, November 14 in Ottawa at the The Chambre (Centrepointe Theatre)



***Tickets are still available.***

Please call Jane at 1.877.262.7769 ext 212 or check our website at [www.arrowleadership.org](http://www.arrowleadership.org).



# Dealing with Fear

During days when we watch market trend lines fall like autumn leaves from the trees, there are many people filled with fear.

I have talked to Christian leaders huddled together in back rooms trying to discern what the future will hold regarding the financial donations needed to operate their church or organization. The bottom line – we don't know. We do, however, know something about how we are to respond to fear.

Because Arrow develops leaders using Jesus as our model, let's look at how Jesus handled fear in the Garden of Gethsemane. It was here that Jesus prayed perhaps the most significant prayer a person could pray, "...yet not my will, but yours be done."

In Luke chapter 22 Jesus is dismayed about what is ahead. We are told he agonized and sweat "drops of blood." These were symptoms of inward turmoil as He faced Calvary. Not all fear is bad. Fear is a passion that can actually save our lives – like when it makes us stay away from the edge of a cliff. In Ephesians 6:5, Paul writes that servants should "...be obedient...with fear and trembling." But I'm talking about the paralyzing kind of fear that can plague and immobilize us.

Jesus models for us what to do about paralyzing fear. We shouldn't just reject it - we should conquer it. Fear cannot be conquered unless we engage it, prepared to do full battle with it. When Jesus cried out to his Father asking him to remove the source of the fear (what he saw in Calvary), he learned that the Father was unwilling to remove the cross which was there for our salvation. Jesus responded by properly yielding his will to the Father's and by trusting in his Father in the very midst of his fear.



That is our remedy for fear. Psalm 56:3 expresses it beautifully. "When I am afraid, I will trust in you." The moment we feel fear should be our signal to trust – to put our trust in God. As Leaders, we must discipline our fears and calmly move forward. That is what Jesus, our perfect example, did.

Arrow has a vision that we cannot accomplish without God making it so. We plan to double the number of

leaders we work with in North America. Some have asked, "Aren't you afraid of having such a large vision during such a difficult economy?"

"No," I say with a smile, "because we are putting our trust in God. This is a time for us to lead, be wise in our leadership, and model what it means to trust in Jesus."

Jesus in Gethsemane not only teaches us how to overcome fear – but how to succeed in the Christian life. It was in Gethsemane Jesus was prepared for Calvary.

As leaders, we can try to avoid Gethsemane, but you and I are going to face countless Calvary experiences. The only way that we can be prepared is to go through Gethsemane. It is a place that divides leaders into three different groups: those who decide to ignore God's will, those who consider God's will, and those who decide to do God's will.

So let us encourage you today. Do not be afraid – instead, fully trust in God.

Fear not,

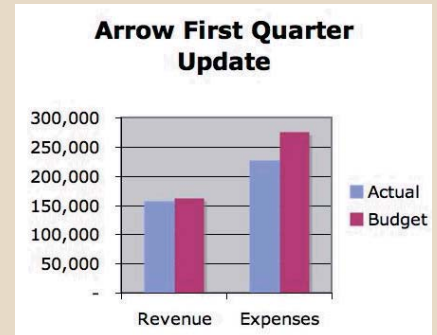
*Carson*

## Arrow Leadership

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# Financial Report

Thank you to all of Arrow's financial partners. The first quarter of our fiscal year is always a deficit season because of the summer lull in donations and increased expenses in getting ready for Fall seminars. We are pleased to report that our position was 39.5% stronger than anticipated – good news as we meet the unsettledness of the economy.



Our needs for November are \$136,262 so please pray for us. If possible, a donation towards our development of God's leaders would be both encouraging and timely. Every little bit helps, so whatever God prompts you to supply will be stewarded well.

Thanks, once again, to all of our faithful partners and investors.

- The Arrow Team

# Prayer Requests

*We value your prayer support for the following:*

Arrow's long time supporter, mentor, leadership partner, and friend, Irv Chambers, went to be with the Lord. Please pray for the Chambers family.

Arrow Seminar week Nov 16 – 21, 2008 with the Canadian Emerging class in the Ottawa area.

Join us in praying that God would lead us to those men and women leaders who are ready for an Arrow investment. Our next US class begins April 2009 and the class should be formed by January.

Please pray that God will provide abundant funding, even during uncertain economic times.

*Many, many thanks for your prayers on Arrow's behalf!*